

VOLUNTEER CODE OF CONDUCT

The Ludlow Tuart Forest Restoration Group (LTFRG) requires every volunteer bound by this procedure to:

- 1. Be ethical, fair and honest in all their dealings with people.
- 2. Treat all persons with respect and courtesy and have proper regard for their dignity, rights and obligations.
- 3. Abstain from all forms of discrimination, harassment, bullying and victimisation.
- 4. Always place the safety and welfare of children and vulnerable adults above other considerations.
- 5. Be responsible and accountable for their conduct.
- 6. Operate within the rules and spirit of the organisation.
- 7. Comply with all relevant Australian laws (Federal and State) particularly antidiscrimination and child protection laws.
- 8. To not use their involvement with LTFRG to promote their own beliefs, behaviours and practises where these are inconsistent with those of LTFRG.
- 9. Demonstrate a high degree of individual responsibility when dealing with persons who are under 18 years of age or non-consenting adults with a disability, as your words and actions are an example.
- 10. Avoid unaccompanied and unobserved activities with persons who are under 18 years of age or vulnerable adults, wherever possible.
- 11. Refrain from any behaviour that may bring LTFRG into disrepute.
- 12. Show concern and caution towards others who may be sick or injured.
- 13. Be a positive role model.
- 14. Understand the repercussions if they breach, or are aware of any breaches of, this code of conduct.

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